

Archdiocese of Southwark



Gender Pay Gap Report 2018

The Roman Catholic Archdiocese of Southwark is required by law to publish an annual gender pay gap report.

This is the report for the snapshot date of April 2018 and covers all of our employees irrespective of role or hours worked. At this time, we employed 379 people of whom 72% were female and 28% male. Part time salaries have been converted to full time equivalent salaries before any comparisons have been made.

- The mean (average) gender pay gap is 6.4%, meaning on average male employees are paid 6.4% more per hour more than female employees
- The median (middle) gender pay gap is 7%, meaning at the median, male employees are paid 7% more per hour more than female employees